

Children's Ministry Team Profile

The team members listed below are paid staff who serve to oversee all aspects of children's ministry.

Director of Programming

- ◆ Responsible to oversee curriculum, 1st-3rd programming, environment, and supplies, equipping ministry, budget, bridging with preschool, bridging with families, child protection plan, volunteer schedules, team and parent communication, and organizational needs of the entire ministry.

Director of Relations

- ◆ Responsible to oversee 4th-5th programming, environment, and supplies, worship and creative team for Grade School, team and parent communication, equipping ministry, budget, bridging with youth, child protection plan, missions, and ministry integration including hospitality, uber fusion, and kids care team.

Early Childhood Minister

- ◆ Responsible to oversee nursery and preschool programming, environment, and supplies, equipping ministry, child protection plan, curriculum, and building bridges with Nursery and grade school, creative and worship team for preschool, and ministry integration with Uber Fusion.

The team members listed below serve once a month or more and are required to go through our screening and training process.

Creative Team

- ◆ Leads Bible lesson for preschool or grade school large group time. Works with KOTM Staff to develop and implement creative programming for weekends, Wednesdays, and Special Events.

Class Assistant Preschool and Grade School (Weekends and Wednesdays)

- ◆ Cares for children and assists Shepherd in classroom management and exploration stations as directed.

Coach (weekends and Wednesdays)

- ◆ Serves alongside KOTM Staff in a leadership role for their ministry area (nursery, preschool, grade school, special needs or childcare).

Hospitality Team (weekends and Wednesdays)

- ◆ Greets families on the weekend and leads them through attendance and security procedures. Works as a team to welcome new families and congratulate new parents.

Nursery Care Giver (weekends and Wednesdays)

- ◆ Plays with, cares for and prays on behalf of infants and toddlers up to 2 years of age.

Shepherd/Small Group Leader (weekends and Wednesdays)

- ◆ Cares for and oversees classroom learning environment by engaging kids in weekly curriculum.

WINGS Buddy (weekends and Wednesdays)

- ◆ Develop a relationship with a special need child and help them to integrate into Kids on the Mount programming.

Worship Team (weekends and Wednesdays)

- ◆ Leads music for preschool or grade school large group time. Works with KOTM staff to development meaningful worship experiences for the children.

The following team members are support team members. As such they may serve under direct supervision of children's team members only. This requires that they are NEVER LEFT ALONE with a group of children. They are NOT cleared to change diapers or take children to the bathroom.

J Crew

- ◆ Junior High and High School students with a heart for kids may serve as Class Assistants, Greeters, Wings Buddies, at Kid Events, behind the scenes or in a creative capacity.

Kid Servant

- ◆ 4th or 5th graders may serve in a preschool classroom helping with exploration stations and connecting relationally with kids. They may also assist with grade school large group serving as a reader, running media shout and sound or in a creative capacity.

Ministry Helper

- ◆ Assists in office with photocopying of curriculum, event support and routine mailings.

Parent Partner

- ◆ Provides needed ministry support by serving in a classroom, as a greeter or in a behind the scenes role a minimum of six times per year.

Volunteer Shopper

- ◆ Purchases needed program supplies. Shop 1-2 times a month.

Curriculum Development Team

◆ Work with The Director of Programming and Early Childhood Minister to evaluate and develop a curriculum that supports ministry goals.

KOTM Care Team

◆ Cares for the children, team, and families of KOTM by sending cards, meals, and offering support in times of need.

KOTM Web Master

- ◆ Work with the KOTM staff to develop and maintain their web page.

KOTM Prayer Team

◆ Prays with and intercede on behalf of The KOTM children, families, and team. Works with the KOTM Staff to develop meaningful prayer experiences for the children.

Environment Support Team

◆ To help clean, organize, and maintain the KOTM facility and work with the KOTM Staff to develop a communication center at Kids Check-In and in the information center upstairs.

Special Events Team

◆ Assist KOTM Staff in the planning, set up, break down, and volunteer recruitment of special events such as team trainings, parenting classes, musicals, KOTM parties, Kids College, Grade School Lock-in, and other special events.

Mural Design Team

- ◆ Assist the KOTM Staff in completing the KOTM painting project.

KOTM Art Ministry

◆ To work with the KOTM Staff to plan, implement, and display a worship based art program for the kids.

977 Heroes

- ◆ Provides last minute ministry support so that the adult child ratio can be safely met in the classroom.